

MINUTES OF THE MAY 17, 2018 ACTION MEETING

The May Board Action meeting of the Pennsbury Board of School Directors was held in the Fallsington School Multi-Purpose Room on Thursday, May 17, 2018. Mrs. Redner called the meeting to order at 7:45 p.m. The first order of business was the Pledge of Allegiance.

Board Members Present: Mr. Kannan, Mrs. Lawson, Mr. Palmer, Mr. Sanderson, Mr. Schwartz, Mrs. Toy-Dragoni, Mrs. Wachspress, Mr. Waldorf and Mrs. Redner.

Administrators Present: Dr. Gretzula, Ms. Aldridge, Mr. Dorsey, Mr. Dumin, Mrs. Godzieba, Mrs. Langtry, Mrs. Morett, Mrs. Rarrick, Mr. Rodgers and Mrs. Spack.

Administrators Absent: Dr. Dunar.

Others Present: Miss Camara and Mr. Cooper, Student Representatives and Mr. Amuso, Solicitor.

PRESENTATION OF COLORS – PENNSBURY AFJROTC COLOR GUARD

The Pennsbury High School AFJROTC Color Guard under the leadership of Major (Retired) James G. MacEachern, Jr. and Technical Sergeant (Retired) Chauncey L. Ivey proudly demonstrated the “Presentation of Colors” to the Board and to the public while the National Anthem played.

Mrs. Redner reported that the Board met in Executive Session to discuss legal and personnel matters.

LYFT PENNSBURY CHARACTER AWARD PRESENTATION

Pastor Vicky Allen, Executive Chair of LYFT, shared that two LYFT awardees who could not be present last month would be recognized this evening for exemplifying the character asset of “Integrity.” Mr. Sanderson announced the two recipients: Max Maerz, an 8th grader, at William Penn Middle School and Nicole Spohn, a senior at Pennsbury High School.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

LYFT PENNSBURY CHARACTER AWARD PRESENTATION (continued)

Pastor Vicky announced that this month's LYFT award recognizes the trait of "Leadership." The award recognizes the recipient as one who demonstrates initiative and motivates others to action. The awardee listens and is supportive of other students and makes decisions jointly when possible. The young person accepts responsibility and maintains a positive attitude which may inspire others. He or she may lead the charge in organizing events or advocating changes.

Mr. Sanderson announced this month's awardees: Elizabeth (Ellie) Schafer, an 8th grader at Pennwood Middle School; Brindalyn Skoubye, a 10th grader at Pennsbury High School and Nyla Hamburg, a 5th grader at Fallsington Elementary School.

ODYSSEY OF THE MIND RECOGNITION

Donna McCormick-Miller, Principal, thanked the Board for their continued support of Odyssey of the Mind and congratulated the two Pennsbury teams advancing to the World Competition. She also thanked the coaches and parents who sponsor the program.

Jim Howarth, POMA President, thanked the Board Members and announced that next year will be the 35th Anniversary of Odyssey of the Mind at Pennsbury. He introduced the Odyssey of the Mind coaches and students.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item A, under New Business, on pages 5-1 through 5-2 of the Official Board Agenda.

Mrs. Redner read the following resolution:

A. RESOLUTION – STUDENT REPRESENTATIVE

RESOLUTION: WHEREAS, Ngakiya Camara, a senior at Pennsbury High School, has completed a two-year term as Student Representative to the Pennsbury School Board; and

WHEREAS, she diligently served the Pennsbury School District from September, 2016 to May 2018; and

WHEREAS, she represented the interests of the students of Pennsbury High School, placing them above her own personal convenience; and

MINUTES OF THE MAY 17, 2018 ACTION MEETING

A. RESOLUTION – STUDENT REPRESENTATIVE (continued)

WHEREAS, she challenged herself throughout her career at Pennsbury High School by taking AP and Honors courses; and

WHEREAS, she served as president of the Pennsbury chapter of the National Honor Society as well as president of the PHS Multi-Cultural Youth Leaders Club, volunteering in multiple ways within our community through both groups; and

WHEREAS, she also served as a student leader of the Principals' Advisory Council; and

WHEREAS, she was elected Homecoming Queen in 2017; and

WHEREAS, she served as an intern for Andrea Lawful-Sanders and attended several events on cultural proficiency in that position; and

WHEREAS, she has been an active officer and award-winning member of the Pennsbury High School Thespian Troupe and its student Board of Directors; and

WHEREAS, she was the recipient of an Arthur J. Lendo Fellowship award to attend the International Thespian Festival in Lincoln, Nebraska; and

WHEREAS, she performed with the student singing group, the Falconairs; and

WHEREAS, she served as a peer mentor and a volunteer with Athletes Helping Athletes; and

WHEREAS, she worked to educate children at her local Unitarian Church on diversity and acceptance while their parents attended church services; and

WHEREAS, she has accepted an offer of admission to the undergraduate program at American University in the fall; and

MINUTES OF THE MAY 17, 2018 ACTION MEETING

A. RESOLUTION – STUDENT REPRESENTATIVE (continued)

WHEREAS, her youthful energy and articulate manner continue to inspire others; and

WHEREAS, members of the Pennsbury Board of School Directors and all the Pennsbury community they serve wish to acknowledge her contributions and commend her devoted service; now therefore be it

RESOLVED, that the Pennsbury Board of School Directors hereby commends and thanks Ngakiya Camara.

STUDENT REPRESENTATIVES' REPORTS

Mr. Cooper congratulated Miss Camara, Student Representative, and stated that it had been an honor serving with her over the past year. Mr. Cooper reported that the Keystone Testing for students completing Algebra 1, Biology and Literature (English 10) will be administered for the next two weeks on a special schedule. The Pennsbury School District Art Show will be taking place in the East Gym on May 22nd, 23rd and 24th, 6:00 p.m. to 8:00 p.m. This is a great opportunity for the community to come in and see the different and unique art work that the students have been working on throughout the school year. On Tuesday, May 8th, we celebrated National Teacher Day, as well as, on May 9th, we celebrated National School Nurse Day. Mr. Cooper extended thanks to the teachers and nurses for all they do to help the students be the absolute best. Once again, it is that time of year as Student Council/Senate flyers hang all over the walls of the Pennsbury High School. It is election time. The Class of 2019 has four candidates for the office of the President. Votes can be casted on the school's Clever Page. Also available on the Class of 2019's Clever Page is the Junior Yearbook Survey. You can fill it out and submit it to the Yearbook Club to see the consensus among our class about specific topics. The Pennsbury Student Job Posting Board has now been open in order to recruit students for local part-time jobs within the community. If anyone has any questions regarding the Job Posting Board, please email Robin Peters at rpeters@pennsburysd.org. *The Pennsbury Voice* or student newspaper is excited to announce that the April/May issue has just been released earlier last week. With all of the snow days that accumulated this year, the plan is to release a May/June Issue as well in late June so that we can include many end-of-the-year activities such as the prom. As always, you can stay up to date with the happenings of *The Pennsbury Voice* online at www.PennsburyVoice.com.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

STUDENT REPRESENTATIVES' REPORTS (continued)

Miss Camara reported that the National Honor Society has had an incredibly successful month. On April 26th, close to 296 students were inducted including Superintendent, Dr. Gretzula because of his unyielding dedication. The National Honor Society was also successful in the Annual Blood Drive which took place last Friday, May 11th with over 220 donors. On top of this, yesterday, the National Honor Society was recognized for its' hard work, specifically last year with emphasis on Environmental Aide Activities. For this, they were rewarded with the Environmental Stewardship Award, as well as, a check for \$500. The Pennsbury Choral Department has also been hard at work. Yesterday, the 9th grade choirs gave a riveting last performance for the year in Keller Hall and not long before that on May 5th, the Pennsbury Concert Choir and Pennsbury Community Choir performed Leonard Bernstein's Chichester Psalms alongside a small orchestra. The piece was also performed by the Choir in Germany and the Czech Republic on their International Tour. Right now, the Choir prepares for its final and best concert, the Pops Concert, on Wednesday, June 6th, from 7:00 p.m. to 10:00 p.m., in the East Auditorium. This year's theme is *Motown*. The Pennsbury High School Water Club has organized the second annual, "Walk for Water," to take place on Sunday, June 3rd. The event will take place at Core Creek Park at Pavilion 11 with registration \$20 per person or \$40 per family. By walking, we will raise money for 650 million people worldwide without access to clean water. The Pennsbury Drama presented its Annual Dessert Theater last weekend from 7:00 p.m. to 10:30 p.m. in the Cave. It was a night full of wonderful musical performances, emotional monologues and of course lots of desserts. Not long before that, the Pennsbury High School Drama performed its very own *Friday Night Live* fundraiser, written and directed by a student. This show is basically a more teen-friendly version of Saturday Night Live. In order to enter, students were to pay with toiletries or cash donations for the Women's Shelter of Trenton. Together over 600 items in toiletries and over \$200 in cash donations for the shelter were raised. Prom is here with gorgeous decorations transforming Pennsbury High School East.

Miss Camara thanked everyone for the wonderful experience of serving as Student Representative.

SUPERINTENDENT'S REPORT

Dr. Gretzula reported on the following:

Across the District
In the Schools
Commendable Accomplishments

His report has been posted on the Pennsbury Website under "This Month in Pennsbury."

MINUTES OF THE MAY 17, 2018 ACTION MEETING

BUCKS COUNTY TECHNICAL HIGH SCHOOL JOINT BOARD COMMITTEE

Mr. Schwartz reported that the Joint Board Committee met on April 23rd. BCTHS Graduation is scheduled for Monday, June 18th, 6:30 p.m., at the Arena in Trenton which is now called the Cure Insurance Arena. Mr. Schwartz reported that tonight under New Business, Item J, the Tech School's Budget will be presented for a roll call vote. Mr. Schwartz provided details regarding the Articles of Agreement under New Business, Item U, which will be presented for a roll call vote. Changes to the Articles of Agreement take effect July 1, 2018. The Tech School accepted \$130,000 in new grants last month including \$119,000 for the student summer work force programs. They approved the 9th grade incoming student allocation to be increased from 375 incoming freshmen to 425. Pennsbury's freshmen entering the Tech School have gone up for next year from 83 to 95 slots. There is a change in the number of representatives from each school to the Tech Board. It will be two representatives from each and every school so the overall Board will drop from 14 to 12. The overall agreement length of term is going to be just 3 years. Pennsbury's share has been set at 22.55% and that is what we will pay of the total overall budget for each of the next three years. At the end of that time, the Articles of Agreement must be addressed. Any changes to any percentages after three years will be capped at +/- 1% so there won't be any great leaps or drops in that as well. There is a capital reserve fund with the language to allow the Tech School to earmark up to \$250,000 annually in unused budget funds for capital projects up until any new debt or lease agreement is approved. So for 3 years they can withhold \$250,000 of money at the end of the year rather than sending it all back. This Agreement will end on June 30, 2021. Lastly, the Tech School's Executive Council which is made up of the Superintendents plans to work on the enrollment screening process this summer and fall with the goal to bring back a new process to the BCTHS Board which will then trigger a change in the Board Policy with a plan fairer to the students.

BUCKS COUNTY SCHOOLS INTERMEDIATE UNIT BOARD REPRESENTATIVE COMMITTEE

Mr. Waldorf reported that the IU meeting was held last Monday due to the elections on Tuesday. Legislation was also out so there was not much taking place in Harrisburg to report.

BOARD EDUCATION COMMITTEE

Mrs. Redner announced that the Board Education Committee will start meeting on the 1st Thursday of every month at 7:00 p.m. with the first meeting on June 7th. Plans to audio record were discussed. Mrs. Wachspress will replace Mrs. Redner's seat on this Committee.

Mrs. Redner read a statement to the public from the District's Special Education Attorneys, Sweet, Stevens, Katz & Williams, regarding the Gifted Program.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

BOARD FACILITIES COMMITTEE

Mr. Schwartz reported that the Facilities Committee met two weeks ago. Mr. Schwartz provided details on the Change Orders on tonight's Board Agenda, as well as, new purchases. On June 21st, at the next Board Meeting, there will be a presentation from Bonnett Architects regarding the Building Utilization and Assessment Study that they are conducting and the Ed Spec Process with an update to security concerns and other issues presented to them by the Facilities Committee.

BOARD POLICY COMMITTEE

Mr. Sanderson reported that the Policy Committee had looked at one of the policies that moved forward, *Service Animals in Schools*. There was a change suggested to the policy. The policy is on the Agenda this evening under New Business, Item X, with the effective date of August 27, 2018. The other policy that has been ongoing is maintaining professional adult and student boundaries. We discussed this policy and tabled the vote at the last Board Meeting to look a little further into protecting both the teachers and students within the District. Mr. Dorsey provided a brief description of the Remind Program technology. Another item discussed at the Policy Committee Meeting was the adoption of a policy for recording committee meetings.

Mr. Amuso, District Solicitor, addressed audio recording Committee meetings.

The *Policy of Maintaining Professional Adult/Student Boundaries* will appear on Pennsbury's website with corrections tomorrow and will be out for public view until the next meeting on June 21st.

BOARD PARTNERSHIPS AND MARKETING COMMITTEE

Mr. Waldorf reported that the Committee met and discussed partnership with the organization for the Memorial Wall in Pennsbury High School. This year through volunteer donations of beautiful carpentry, flag boxes to commemorate the 14 Pennsbury graduates who died were made. Mr. Waldorf encouraged the community to come out on the 25th at 7:15 a.m. for the unveiling of the flag boxes and to remember the alumni who gave the greatest sacrifice for our country. Another issue discussed was the Board to accept a proposal for a secure new way for District Personnel, as well as, coaches to message parents, students, athletes and other school-related activities with Remind.com. All communications, text alerts, etc. can be archived which is an enhancement to the Blackboard communication.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

BOARD PARTNERSHIPS AND MARKETING COMMITTEE (continued)

Mr. Dorsey reported that Remind.com will provide the District with a secure way for students and teachers to communicate, as well as, parents. It provides direct one-way communication. It also provides the opportunity for secure two-way communication via text which is retained by the District in a searchable data base. Additionally, it also allows faculty members the ability to make phone calls from a personal cell phone and mask their personal cell phone number with a District number so that a family knows to pick it up, so it provides not only security for the School District but also for our staff members. The District oversees the communications.

BOARD FINANCE COMMITTEE

Mr. Kannan reported that the Finance Committee met on May 10th and discussed bond refinancing and the renewal of contracts.

Mr. Rodgers explained the refinancing of two outstanding bond issues. He reported that tonight on the Agenda is the Proposed Budget of 2018-2019 with the approval on June 21st of the Final Budget of 2018-2019. We recognize that we still have a lot of work between now and June 21st in terms of making some decisions on balancing that budget. Mr. Rodgers walked the group through the budget development, goals, the First Draft Budget Summary, funding the deficit, expenditure and revenue budgeting options to reach the proposed budget and the budget timeline.

The Proposed Budget Summary as of May 17, 2018 is total revenues of \$204,627,957, total expenditures of \$207,846,853 with a deficit of \$3,218,896. The real estate tax increase = 2.30%. Recognizing at this point in time we are not recommending a tax increase right to this level, we feel that through continued work that we potentially can get this down a little more but again that depends on some of the options we are evaluating and maybe any of the last minute initiatives or things of that nature that we potentially would be looking at for 2018-2019.

Mr. Rodgers explained Budget Assumptions.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

ADDENDUMS

Mr. Rodgers reported that the following addenda were added to the Board Agenda of May 17, 2018:

Under Personnel Changes, Professional:

- Item P – Resignations/Terminations
- Item Q – Election of Teachers 2017-2018
- Item R – Election of Teachers 2017-2018
- Item S – Reinstatement from Child Rearing Leave of Absence

Under Personnel Changes, Classified:

- Item J – Resignations/Terminations
- Item K – Permanent Employment
- Item L – Student Workers – Temporary Technology Help

PUBLIC COMMENT

Mrs. Redner opened the floor to public comment at 9:30 p.m. The following people came forward and public comment was closed at 9:57 p.m.

Laura Roche, Lower Makefield Township	Drug and Alcohol Awareness
Frank Carr, Falls Township	Budget
Annette Dearolf, Lower Makefield Township	Gifted
Elizabeth Patton, Lower Makefield Township	Gifted
Samantha Dearolf, Lower Makefield Township	Gifted
Diya Cherian, Lower Makefield Township	Gifted

BOARD ACTION MEETING

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the minutes of the Board Action Meeting held on April 19, 2018 be approved as duplicated.

FINANCIAL STATEMENTS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Pennsbury School District Financial Statements for the General, Special Programs and Student Activities Funds for the month of March 2018 and the budget transfers listed be approved subject to audit. (Appendix A)

MINUTES OF THE MAY 17, 2018 ACTION MEETING

BILLS PENDING – ALL FUNDS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Pennsbury School District bills for “All Funds” in the amount of \$13,911,559.95 be approved for payment. (Appendix B)

OLD BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through E on pages 4-1 through 4-3 of the Official Board Agenda.

A. CONTRACT AWARD – SCHOOL BUSES – REVISED

MOTION: Move that a purchase contract for two 30-passenger mini-buses be awarded to Rohrer Bus Sales in the revised amount of \$108,290 rather than the amount of \$107,290 which was approved at the April 19, 2018 Board meeting. All award amounts are net of trade-ins.

B. PLANCON ACKNOWLEDGEMENT

Pennwood Middle School

MOTION: Move that the Board acknowledge approval by the Pennsylvania Department of Education of PlanCon Part H: Project Financing for the Pennwood Middle School renovation project and that a copy of PlanCon Part H: Project Financing be made part of the minutes. (Appendix C)

C. CONTRACT AMENDMENT – CYPRIUM SOLUTIONS, INC.

MOTION: Move that the Board hereby authorizes an amendment to the original agreement between Cyprrium Solutions, Inc., extending their services on the Pennwood Middle School Project from June 10, 2018 to August 24, 2018 and the Final Completion will be extended from July 1, 2018 to September 14, 2018 at no additional cost for general conditions or delay.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

OLD BUSINESS

D. CHANGE ORDER

Pennwood Middle School

MOTION: Move that Change Order #12 for a cost increase of \$22,060.83 be accepted and that the contract with Cyprum Solutions, Inc. be revised to \$4,386,371.98.

E. TAX REFUNDS

MOTION: Move that the Board approve the listed tax refund, which totals \$7,035.95.

<u>TAXPAYER</u>	<u>PARCEL #</u>	<u>AMOUNT</u>
Artis Senior Living of Lwr Makefield, LLC	#20-012-003-001	\$1,469.03
Artis Senior Living of Lwr Makefield, LLC	#20-013-002-001	\$ 760.26
Regency at Yardley Community Assoc, Inc.	#20-032-001-002	\$1,645.90
Yardley Walk Com Assn, Inc.	#54-001-032-065	<u>\$3,160.76</u>
TOTAL		<u>\$7,035.95</u>

Refunds are charged as a current year expense, or as a reduction to current year revenue.

NEW BUSINESS

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items B through I on pages 5-2 through 5-5, Items K through T on pages 5-6 through 5-10, Items V through X on pages 5-11 through 5-13 and Item BB on pages 5-14 through 5-15 of the Official Board Agenda.

B. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and M.L. and G.D.L., individually and on behalf of their child, O.L. The District shall directly fund the student's tuition for the residential program provided by Woods Services, as long as the District receives a 4010 Approved Private School tuition slot, from the date of the student's admission to Woods through the end of the 2021-2022 school term.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

C. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and A.M. and N.M., individually and on behalf of their child, F.M. The District shall fund and provide a paraprofessional for the student during their attendance at the Briarwood Day Camp for the summer 2018 ESY program.

D. SETTLEMENT AND RELEASE AGREEMENT

MOTION: Move that the Board approve the proposed Settlement and Release Agreement between the District and G.C. and J.C., individually and on behalf of their child, C.C. The District shall establish a fund in the amount of \$20,000 to be used for “legitimate educational expenses” as defined in the agreement. The District shall also directly pay Daniel Cooper, Esq. a sum not to exceed \$6,000 for documented attorney’s fees.

E. AGREEMENT FOR SERVICES – PENN MEDICINE PRINCETON HEALTH

MOTION: Move that the Board approve the proposed Agreement between the District and Penn Medicine Princeton Health to render Occupational and/or Physical Therapy Services to student A.M. who attends Katzenbach School for the Deaf. The District shall pay the Medical Center for the services at a rate of \$93 per visit. This agreement shall be in effect from July 1, 2018 through June 30, 2019.

F. AGREEMENT FOR SERVICES – RICHARD J. CARON FOUNDATION

MOTION: Move that the Board approve the proposed Agreement between the District and Richard J. Caron Foundation. The District will provide educational and related services to students and the Caron Foundation will provide student assistance program services to students, as outlined in the Agreement. The term of this Agreement will be from September 1, 2018 through June 30, 2019. The total cost to the District will be \$149,000.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

G. FORENSICS TEAM TOURNAMENT

MOTION: Move that the Board approve participation of the Pennsbury High School Forensics team in the National Grand Tournament as listed.

National Grand Tournament (NCFL)
May 25 - 27, 2018
Washington, DC
Number of students: approximately 4
Cost: approximately \$950

H. BUCKS COUNTY IU SERVICES AGREEMENT

Ed Tech Pool Legal Council

MOTION: Move that the Board approve the agreement between Bucks County Intermediate Unit #22 and the District for 2018-2019 and the District agrees to pay Bucks County Intermediate Unit #22 a fee of \$807.53, which is the proportionate share of the fees incurred.

I. 2018-2019 PROPOSED BUDGET

MOTION: Move that the Board adopt the 2018-2019 Proposed Budget in the amount of \$207,846,853 and that the budget be made available to the public in accordance with Act 1 of 2006 and the School Code.

K. LEGAL SERVICES CONSULTATION AGREEMENT

MOTION: Move that the Board approve the Legal Services Consultation Agreement for Sweet, Stevens, Katz & Williams LLP as counsel relating to special education matters for the Pennsbury School District for the 2018-2019 school year. This agreement covers a retainer in the amount of \$15,000 annually, payable in a single lump sum or equal monthly installments, as the District shall designate in writing.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

L. FACILITY USAGE POLICY WAIVER REQUEST

MOTION: Move that General Rule #12 of Policy #707.1R4 be waived and a Facility Usage Permit be issued to Pennsbury Scholarship Foundation for Sunday, June 3, 2018.

M. CONTRACT AWARD – BACKHOE

MOTION: Move that the Board approve the purchase of a 2017 JCB Backhoe from Earthborne, Inc. (State Contract #4400011427) to replace the 1994 Case Diesel Tractor Loader Backhoe, in the amount of \$69,385.06.

N. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2010 real estate tax assessment appeal by fixing the assessment for the property located at 8 Queen Anne Court in Falls Township, tax parcel 13- 003-008-012) at the following:

2010 (school tax year 2010-11)	\$775,340
2011 (school tax year 2011-12)	\$775,340
2012 (school tax year 2012-13)	\$775,340
2013 (school tax year 2013-14)	\$724,230
2014 (school tax year 2014-15)	\$737,640
2015 (school tax year 2015-16)	\$724,230
2016 (school tax year 2016-17)	\$757,750
2017 (school tax year 2017-18)	\$744,340
2018 (school tax year 2018-19)	\$730,930 *

* and for each tax year going forward until a change in the property's assessment pursuant to applicable law.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

O. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATIONS

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2010 real estate tax assessment appeal by fixing the assessment for the property located at 1 Geoffrey Drive in Falls Township, tax parcel 13-028-062-004) at (i) \$1,690,130 for tax years 2010 (school tax year 2010-11) through and including tax year 2017 (school tax year 2017-18); and (ii) \$1,580,500 for tax year 2018 (school tax year 2018-19) and for each tax year going forward until a change in the property's assessment pursuant to applicable law.

P. REAL ESTATE TAX ASSESSMENT APPEAL STIPULATION

MOTION: Move that the Board authorizes its counsel to execute a stipulation resolving the 2013 real estate tax assessment appeal by fixing the assessment for the property located at 225 Newbold Road in Falls Township, tax parcel 13-028-062-005) at the following:

2013 (school tax year 2013-14)	\$226,800
2014 (school tax year 2014-15)	\$231,000
2015 (school tax year 2014-15)	\$226,800
2016 (school tax year 2015-16)	\$237,300
2017 (school tax year 2017-18)	\$233,100
2018 (school tax year 2018-19)	\$228,900 *

* and for each tax year going forward until a change in the property's assessment pursuant to applicable law.

Q. PROPOSAL ACCEPTANCE – HEALTH BENEFITS SPECIALIST

MOTION: Move that the Board accept the proposal of Stalker and Associates, Inc., to review, evaluate, and provide consultation for the purpose of making recommendations on the School District's health benefit plans, for a fee of \$1,500 per month for the 2018-2019 school year.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

R. PROPOSAL ACCEPTANCE

MOTION: Move that the Board approve the agreement between Remind and the District for the 2018-2019 school year in the amount of \$20,900.

S. BOARD TREASURER APPOINTMENT

MOTION: Move that Joanne J. Godzieba be appointed as Treasurer of the Pennsbury School District for the 2018-2019 fiscal year (per Section 436 of the School Code) and receive \$1,000 in compensation.

T. PENNSBURY PARTNERS RECOGNITION

MOTION: Move that the Board recognize with appreciation the donations listed made through the Pennsbury Partners Program.

PPP Sponsorships/Donations

ShopRite of Yardley	\$ 2,000.00
KidsCare	\$ 2,000.00
D'Huy Engineering, Inc.	\$ 2,000.00
McCaffrey's Food Markets	\$ 500.00
Remington & Vernick Engineers	\$ 500.00
Stalker & Associates	\$ 500.00
Wells Fargo	\$ 500.00
Waste Management	\$ 500.00
Rudolph Clarke LLC	\$ 500.00
Fraytak Veisz Hopkins & Duthie PC	\$ 250.00
Trash Daddy, LLC	\$ 250.00
Keystone Industrial Port Complex	\$ 250.00
Levittown-Fairless Hills Rotary Club	\$ 250.00
Skyzone Levittown	\$ 250.00
Vaughan Insurance	\$ 250.00
William H. Urban & Associates	\$ 150.00

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

T. PENNSBURY PARTNERS RECOGNITION (continued)

PPP In-Kind Donations

Bry Mar Trophy \$ 500.00

Career Fair Sponsorships/Donations

McCormick Taylor, Inc. \$ 500.00

Fraytak Veisz Hopkins & Duthie PC \$ 300.00

ShopRite of Yardley \$ 250.00

Levittown Beauty Academy \$ 250.00

Rob's Automotive & Collision Center \$ 100.00

Piece of Our Puzzle \$ 100.00

D'Angelo Family Eye Care \$ 100.00

Michael's Jewelers \$ 100.00

Brightsmith Coaters \$ 100.00

Gelest, Inc. \$ 100.00

Republic Bank \$ 100.00

MER-MAN, Swimming Pools \$ 100.00

Chiropractic & Injury Center – Dr. Michael Frezza, D.C. \$ 50.00

Fox Pool Management \$ 50.00

John Casablancas Modeling & Acting \$ 50.00

DOW Chemical Company – Ms. Sheree Napoli, R.N. \$ 25.00

Burger King \$ 25.00

Lessard Chiropractic Center \$ 10.00

Stages Academy \$ 10.00

Career Fair In-Kind Donations

The Nutrition Group \$ 800.00

Nassau Broadcasting, 94.5 WPST \$ 500.00

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

V. CHANGE ORDER PROCEDURE

2018-2019 Facilities Repair Projects

MOTION: Move that the Superintendent and the Business Administrator be authorized to approve summer change orders of less than \$10,000 for the 2018-2019 facilities repair and renovations projects in accordance with the procedure listed below.

Identification of need and request for proposal are provided to a specific contractor.

The contractor submits a proposal to the project engineer or architect.

The project engineer or architect reviews quantity and prices and sends the proposal with a recommendation to the Director of Facilities.

The Director of Facilities reviews the change order with the project engineer or architect.

The Director of Facilities presents the change order to the Business Administrator or Superintendent.

The Superintendent or Business Administrator may approve the change order.

Any change order approved in this manner shall be brought to the Board for ratification.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

W. CHANGE ORDER PROCEDURE

2018-2019 Pennwood Middle School Renovation Project

MOTION: Move that the Superintendent and the Business Administrator be authorized to approve summer change orders of less than \$25,000 for the 2018-2019 Pennwood Middle School renovation project in accordance with the procedure listed below.

Identification of need and request for proposal are provided to a specific contractor.

The contractor submits a proposal to the project engineer or architect.

The project engineer or architect reviews quantity and prices and sends the proposal with a recommendation to the Director of Facilities.

The Director of Facilities reviews the change order with the project engineer or architect.

The Director of Facilities presents the change order to the Business Administrator or Superintendent.

The Superintendent or Business Administrator may approve the change order.

Any change order approved in this manner shall be brought to the Board for ratification.

X. BOARD POLICY

Board Policy 718.1 – *Service Animals in Schools*

MOTION: Move that the Board approve Board Policy 718.1 titled *Service Animals in Schools*, effective August 27, 2018.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

BB. OVERNIGHT EDUCATIONAL AND OTHER LEAVES

MOTION: Move that the overnight educational and other leaves be authorized for the individuals listed, and if a substitute becomes necessary the Superintendent would be authorized to designate one.

WITHIN STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Bauerle, Kerry Teacher/PV	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Churchwell, Allyssa Teacher/CB	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Fosnot, Diane Teacher/WP	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Hermann, Michael Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Kobol, Vicki Teacher/WD	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Lowden, Steven Security/PHS	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Macaulay, Doug Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Mahoney, Susan Teacher/PHS W	PSEA House of Delegates	Pittsburgh, PA	5/11-13	\$ - 0 - *
Miller, George Teacher/PHS E	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Peirce, Nicole Teacher/ER	PSEA House of Delegates	Pittsburgh, PA	5/11-12	\$ - 0 - *
Bunch, Carmela Counselor/MN	Implementor's Forum for SWPBIS	Hershey, PA	5/22-23	\$ 360.00
Cimochowski, Kristin Teacher/MN	Implementor's Forum for SWPBIS	Hershey, PA	5/22-23	\$ 360.00
Salvucci, Terri Principal/MN	Implementor's Forum for SWPBIS	Hershey, PA	5/22-23	\$ 75.00
McIntire, Kathleen Teacher/EW	National Autism Conf.	State College, PA	8/6-9	\$ 360.00

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

BB. OVERNIGHT EDUCATIONAL AND OTHER LEAVES (continued)

OUT OF STATE:

<u>NAME</u>	<u>PURPOSE</u>	<u>LOCATION</u>	<u>DATE</u>	<u>ESTIMATED COST</u>
Medoff, Steven Teacher/PHS E	National Grand Tournament (NCFL)	Washington, DC	5/25-27	\$ - 0 - **

* Union business.

** Trip being presented for approval at the May 17, 2018 Board meeting.

A motion was made by Mr. Schwartz, seconded by Mr. Waldorf and unanimously approved with no abstentions that the Board approve Item J on page 5-5 of the Official Board Agenda.

J. BUCKS COUNTY TECHNICAL HIGH SCHOOL BUDGET

MOTION: Move that the Board approve the Bucks County Technical High School budget for the 2018-2019 school year in the amount of \$28,039,017.

Vote polled:

Mr. Kannan	- Aye	Mrs. Toy-Dragoni	- Aye
Mrs. Lawson	- Aye	Mrs. Wachspress	- Aye
Mr. Palmer	- Aye	Mr. Waldorf	- Aye
Mr. Sanderson	- Aye	Mrs. Redner	- Aye
Mr. Schwartz	- Aye		

Motion approved 9 – 0 – 0.

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Item U on page 5-11 of the Official Board Agenda.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

U. BUCKS COUNTY TECHNICAL SCHOOL ARTICLES OF AGREEMENT

MOTION: Move that the Board approve the Bucks County Technical School Articles of Agreement for the term July 1, 2018 to June 30, 2021 as presented by the Bucks County Technical School Board Directors and Administrative Director. A copy of the agreement will be attached to the Minutes of this meeting. (Appendix D)

Vote polled:

Mr. Kannan	– Aye	Mrs. Toy-Dragoni	– Aye
Mrs. Lawson	– Aye	Mrs. Wachspress	– Aye
Mr. Palmer	– Aye	Mr. Waldorf	– Aye
Mr. Sanderson	– Aye	Mrs. Redner	– Aye
Mr. Schwartz	– Aye		

Motion approved 9 – 0 – 0.

A motion was made by Mr. Kannan, seconded by Mr. Schwartz and unanimously approved with no abstentions that the Board approve Items Y, Z and AA on pages 5-13 through 5-14 of the Official Board Agenda.

Y. DONATION

Charles Boehm Middle School

MOTION: Move that the donation of a Kiln received from Ms. Michelle Beres be accepted by the Pennsbury School District with appreciation.

Z. DONATION

Makefield Elementary School

MOTION: Move that the donation of various drum instruments received from Mrs. Linda Willey be accepted by the Pennsbury School District with appreciation.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

NEW BUSINESS

AA. DONATION

Pennsbury High School

MOTION: Move that the donation of two American Heart Association CPR in Schools Training kits received from Ms. Carolyn McLaurin, a former Pennsbury graduate, and Mr. Dan Shaw, through a partnership with the American Heart Association to the Pennsbury School District be accepted with appreciation. The kits will be used for the instruction of CPR in Health classes at Pennsbury High School.

PERSONNEL CHANGES

PROFESSIONAL

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspress and unanimously approved with no abstentions that the Board approve Items A through S on pages 6-1 through 6-10 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employees listed be accepted on the effective dates indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Cipa, Eileen	Retirement	10/15/1998	06/25/2018
Hadalski, John	Retirement	08/27/1998	06/25/2018
Noone, Elizabeth	Resignation	08/28/2017	06/25/2018
Staub, Ryan	Resignation	03/30/2015	07/24/2018
Vetter, Sharon	Retirement	09/06/1983	06/25/2018

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

B. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as teachers, and where indicated, full time substitute teachers for the 2017-2018 school year on the effective dates indicated and at the salaries indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Fuller, Vickie	\$46,628 *	04/23/2018
Silvers, Daniel	51,137 *	04/23/2018

* Salary will be prorated - less than full year

C. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitutes on the effective dates indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Kauker, Samuel	\$100.00/Day	03/19/18-05/14/18
Klemmer, Megan	50.00/Day	05/16/18-06/13/18
Otto, Pilar	50.00/Day *	04/25/18-06/13/18 *
Spain, Melissa	100.00/Day	05/09/18-06/22/18

* Revised

D. DEMONSTRATION TEACHERS

MOTION: Move that the professional staff members listed be recognized as Demonstration Teachers for the 2018-2019 school year at the salary indicated.

<u>NAME</u>	<u>SALARY</u>
Barth, Anthony	\$2,870.80
McDannell, Pamela	4,088.16
Tomko, Amy	4,088.16
Woods, David	2,816.16

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

E. FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be approved for a Family Medical Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Kelly-Adams, Carol	WP	08/31/1998	04/23/18-06/01/18

F. REINSTATEMENT FROM FAMILY MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from a Family Medical Leave of Absence for the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Veitz, Colleen	CB	09/02/2003	05/15/2018

G. MEDICAL LEAVE OF ABSENCE

MOTION: Move that the request for Medical Leave of Absence from the professional employee listed be approved for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Hauser, Joscelyne	PHS W	11/14/2014	05/01/18-06/01/18

H. REINSTATEMENT FROM MEDICAL LEAVE OF ABSENCE

MOTION: Move that the following employee be reinstated from a Medical Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Hauser, Joscelyne	PHS W	11/14/2014	06/04/2018

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

I. CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the professional employees listed be approved for a Child Rearing Leave of Absence for the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Korizis, Holy	FL	01/26/2012	05/11/18-06/22/18
McCaughey, Rachael	CB	08/31/2015	05/22/18-06/25/18
Wagman, Jessica	QH	08/25/2014	05/14/18-06/12/18

J. CHILD REARING LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following professional employee be approved for a discretionary extension of her previously approved Child Rearing Leave of Absence. This approval is conditioned upon the Administration having discretion to assign the employee to any position, at any building, within the District for which the employee is qualified at the end of the discretionary leave.

<u>NAME</u>	<u>SCHOOL</u>	<u>PREVIOUS LEAVE</u>	<u>EXTENSION</u>
Enright, Roseann	CB	08/28/17-06/25/18	08/22/18-01/24/19

K. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employee be reinstated from her Child Rearing Leave of Absence on the effective date indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Wagman, Jessica	QH	05/25/2014	06/13/2018

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

L. GENERAL AND ATHLETIC SUPPLEMENTALS – 2017-2018 SCHOOL YEAR

MOTION: Move that the following individuals be approved for supplemental contracts for the activities and amounts indicated.

GENERAL

William Penn

Other

Greiner, Blair	Intramural #12	\$ 519.50
Balcer, Patrick	Intramural #13	1,039.00
Arndt, Jeffrey	Intramural #31	1,039.00

ATHLETICS

Pennsbury High School

Winter

Fr: Bree, Kevin	JV Wrestling Head Coach	\$1,753.50
To: Bree, Kevin	JV Wrestling Head Coach	3,507.00

M. SPECIAL SERVICES – PSYCHOLOGISTS

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 55 days for the group for the 2018 – 2019 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Carl, Kimberly	\$ 321.39
Carpenter, Kaley	321.39
Collazo, Cristina	321.39
Galanek, Michelle	321.39
Goldman, Cathleen	537.92
Greenspan, Bradley	434.39
Hoffman, Elisa F	420.77
Levin, Matthew S	521.99
Marcinkus, Michelle A.	521.99
O'Neill, Kevin	321.39
Sanko, Susan	537.92
Smith, Alison J	341.85
Tedesco, Alison	356.24

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

N. SPECIAL SERVICES – SPEECH PATHOLOGISTS

MOTION: Move that the professional employees listed be approved for per diem days at their per diem rate not to exceed a total of 20 days for the group for the 2018 – 2019 school year.

<u>NAME</u>	<u>PER DIEM RATE</u>
Dormer, Patricia	\$ 329.58
Fiorelli, Sarah	288.30
Kawoczka, Kiera	309.08
Lieberman, Jodie	341.85
McKee, Allison	291.49
McNally, Erin	301.62
Messinger, Sherrill	321.39
Mohan, Julie	329.58
Sherenian, Maritsa	294.77

O. ACT 93 COMPENSATION PLAN FOR THE PENNSBURY ASSOCIATION OF SUPERVISORS AND ADMINISTRATORS (PASA)

MOTION: Move that the Board approve the terms of the compensation plan with the Pennsbury Association of Supervisors and Administrators (PASA) effective July 1, 2018 through June 30, 2023. A copy of the compensation plan which has been reviewed by the solicitor is attached and made a part of the minutes of this meeting. (Appendix E)

P. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of the professional employee listed be accepted on the effective date indicated.

<u>NAME</u>	<u>REASON</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Baker, Alison	Resignation	08/28/2006	06/25/2018

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

PROFESSIONAL

Q. ELECTION OF TEACHERS 2017-2018

MOTION: Move that the following professional personnel be appointed as a teacher for the 2017-2018 school year on the effective date indicated and at the salary indicated pending completion of appropriate documentation and clearances.

<u>NAME</u>		<u>SALARY</u>	<u>EFFECTIVE DATE</u>
Bilinsky, Christopher	Non-Tenure	\$57,110 *	05/16/2018

* Salary will be prorated – less than full year.

R. ELECTION OF TEACHERS – 2017-2018

MOTION: Move that the following professional personnel be appointed as long term per diem substitute on the effective dates indicated and at the salary indicated.

<u>NAME</u>	<u>SALARY</u>	<u>EFFECTIVE DATES</u>
Stanton, Madison	\$100/Day	05/21/2018-06/22/2018

S. REINSTATEMENT FROM CHILD REARING LEAVE OF ABSENCE

MOTION: Move that the following professional employees be reinstated from their Child Rearing Leave of Absence on the effective dates indicated.

<u>NAME</u>	<u>SCHOOL</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATE</u>
Alvino, Amy	AF	08/29/2012	05/23/2018
Hughes, Jessica	PW	08/29/2012	05/31/2018
Petzold, Laura	QH	08/26/2013	06/19/2018

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

A motion was made by Mr. Schwartz, seconded by Mrs. Wachspres and unanimously approved with no abstentions that the Board approve Items A through G on pages 7-1 through 7-3 and Items I through L on pages 7-4 through 7-6 of the Official Board Agenda.

A. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Keller, Charles Heavy Equipment Operator	07/01/1985	06/29/2018	Retirement
Lecuyer, Helena Health Room Aide	09/07/1993	06/22/2018	Retirement
Renson, Kenneth Carpenter	11/30/2015	04/27/2018	Resignation

B. LEAVE OF ABSENCE

MOTION: Move that the following classified employees be granted a Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>DATE HIRED</u>	<u>EFFECTIVE DATES</u>
Grove, Christina Paraprofessional	QH	08/29/2017	06/11/18-06/22/18
Wainwright, Lindsay Acct. Clerk	CO	05/12/2015	05/03/18-05/21/18

C. LEAVE OF ABSENCE – EXTENDED

MOTION: Move that the following classified employees be granted an extension of her previously approved Leave of Absence at the effective dates indicated.

<u>NAME</u>	<u>LOC</u>	<u>PREVIOUS LEAVE</u>	<u>EFFECTIVE DATES</u>
Ortolano, Lisa	OV	04/16/18-04/23/18	04/24/18-05/18/18

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

D. CHANGE OF CONTRACT

MOTION: Move that the Board approve the change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Wierzbowski, Colleen	Management Assistant	Temporary HR Records Specialist	05/08/2018	\$26.20/hr.

E. CHANGE OF CONTRACT - TEMPORARY

MOTION: Move that the Board approve the temporary change of contract for the following individual on the date and salary indicated.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>DATE</u>	<u>SALARY</u>
Blew, Frank	PT Cleaner	FT Custodian	05/02/2018	\$19.83/hr.

F. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Mullen, Jarrie School Aide	01/19/2018	04/19/2018	\$16.80/hr.
Nicol, Jaclyn PT Cleaner	02/12/2018	05/12/2018	15.45/hr.
Smith-Cwenar, Christina Paraprofessional	02/09/2018	05/09/2018	18.35/hr.
Willey, Avery Paraprofessional	01/30/2018	04/30/2018	18.35/hr.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

G. SUBSTITUTE STAFF

MOTION: Move that the following individual be added to the Classified Substitute Staff.

CLEANER

Gallagher, Rita

I. CONFIDENTIAL/EXEMPT EMPLOYEES COMPENSATION PLAN

MOTION: Move that the Board approve the Compensation Plan which has been reviewed by the solicitor for Confidential/Exempt employees for the term July 1, 2018 through June 30, 2022; and that a copy of the compensation plan be attached and made part of the minutes of this meeting. (Appendix F)

J. RESIGNATIONS/TERMINATIONS

MOTION: Move that the resignation of employment for the following classified employees be accepted at the effective dates indicated.

<u>NAME</u>	<u>DATE HIRED</u>	<u>TERM. DATE</u>	<u>REASON</u>
Casella, Elizabeth PT Cleaner	03/31/2014	05/25/2018	Resignation
Krawczyk, Nancy PT School Aide	01/09/2006	06/20/2018	Resignation
Karpenko, Helena PT Cleaner	10/15/2001	06/25/2018	Retirement

MINUTES OF THE MAY 17, 2018 ACTION MEETING

PERSONNEL CHANGES

CLASSIFIED

K. PERMANENT EMPLOYMENT

MOTION: Move that the following individuals be appointed at the salary indicated.

<u>NAME</u>	<u>BEG. PROB.</u>	<u>END PROB.</u>	<u>SALARY</u>
Mancini, Dolores Census Clerk	02/06/2018	05/06/2018	\$17.22/hr.
Navin, Patricia PT Transportation Aide	01/29/2018	04/29/2018	17.22/hr.

L. STUDENT WORKERS

MOTION: Move that the students be added to the student work force at the salary indicated.

Bradshaw, Michael	\$7.50/hr.
Buchler, Nicholas	7.50/hr.
Seals, Arianna	7.50/hr.

OTHER BUSINESS

A. UPCOMING MEETINGS

- Board Facilities Committee
5:00 p.m., June 7, 2018 – Superintendent’s Conference Room
- Board Education Committee
7:00 p.m., June 7, 2018 – Superintendent’s Conference Room
- Action Board Meeting
7:30 p.m., June 21, 2018 – Fallsington Elementary School Multi-Purpose Room

SECOND PUBLIC COMMENT

Mrs. Redner opened the floor to second public comment at 10:04 p.m. No one came forward to speak and second public comment was closed at 10:04 p.m.

MINUTES OF THE MAY 17, 2018 ACTION MEETING

OTHER BUSINESS

BOARD DISCUSSION AND COMMENT

Mrs. Wachspres thanked Mrs. Redner for clarifying this Board's position towards Gifted Education which essentially is making sure that all students in our District get the appropriate education that they need based on their individual needs. Mrs. Wachspres also requested the opportunity for Board Members to be able to observe Seminar Classes to see what is going on firsthand to make a judgement.

ADJOURNMENT

A motion was made by Mr. Schwartz, seconded by Mr. Palmer and unanimously approved with no abstentions to adjourn the meeting at 10:09 p.m.

Respectfully submitted,

Daniel C. Rodgers
Board Secretary